

Sabrina BONOMI

EDUCATION

BOCCONI UNIVERSITY

Degree: Business (Economics of industrial companies)

Thesis: *Logistic between manufacturing and distribution. The Case Stilwood IT*

Advisor Alberto Grando

Milan, ITALY

1993, February

AWARDS AND HONORS

Best paper award, Ineka conference, 2019

Scientific Habilitation Full Professor, MIUR, 2023-2034

TEACHING EXPERIENCE

ECAMPUS UNIVERSITY

Novedrate (CO), ITALY

Associate professor, Department: Law (Lug 2022 – present)

Business Organization, eCampus University, Bachelor's degree in Communication sciences

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management.

Associate professor, Department: Law (Lug 2022 – present)

Organizational Behaviour, eCampus University, Bachelor's degree in Communication Sciences

Lectures and on-site programs, emphasis on human resources management; individual motivation, skill, challenges and education; team building and management; sustainability; civil economy; holistic and systematic organizational view.

Associate professor, Department: Law (Lug 2022 – present)

Business process management, eCampus University, Bachelor's Degree in Communication Sciences

Lectures and on-site programs, emphasis on business process management, improvement and reengineering; total quality management; internal communication; civil management; digital transformation; metaverse; AI.

Substitute teacher, Department: Law (June 2022 – September 2024)

Human resources management in Public Administrations, eCampus University, Bachelor's Degree in Political science

Lectures and on-site programs, emphasis on: public organizations and laws; human resource management: research, assessment, training, improvement and career, awards and incentives, dismissal; main differences between private and public HRM.

Associate professor, Department: Psychology (Sept 2022 – present)

Disability Job Supporter, eCampus University, Master's course

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; human resources management; social sustainability; disability management.

Associate professor, Doctorial course (Sept 2022 – present)

Media and social inclusion, eCampus University, PHD course “Medium and mediality”

Lectures and on-site programs, emphasis on digital transformation, system view theory, stakeholder's theory; Civil economy paradigm and digital innovation; Triple bottom line and sustainability development goals.

Associate professor, Doctorial course (Sept 2022 – present)

New media for data analysis, management, and storage, eCampus University, PHD course, “Medium and mediality”.

Lectures and on-site programs, emphasis on Digital transformation in research field, platform and tools for research and data collection and analysis; knowledge transfer and sharing; community online for researching.

Associate professor, Department: Management (Sept 2022 – present)

Business Organization, eCampus University, MBA

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management.

Associate professor, Department: Management (Sept 2022 – present)

Business process management, eCampus University, MBA

Lectures and on-site programs, emphasis on business process management, improvement and reengineering; total quality management; ICT and organizational communication; civil management.

Researcher and Adjunct professor, Department: Law (Sept 2014 – Lug 2022)

Business Organization, eCampus University, Bachelor's degree in Communication sciences.

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management.

Researcher and Adjunct professor, Department: Psychology (Sept 2014 – Lug 2022)

Business Organization, eCampus University, Bachelor's degree in Communication sciences

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management.

Researcher and Adjunct professor, Department: Law (Sept 2014 – Lug 2022)
Business process management, eCampus University, Bachelor's Degree in Communication Sciences
Lectures and on-site programs, emphasis on business process management, improvement and reengineering; total quality management; ICT and organizational communication; civil management.

Researcher and Adjunct professor, Department: Law (Sept 2014 – Lug 2022)
Human resources management in Public Administrations, eCampus University, Bachelor's Degree in Political science
Lectures and on-site programs, emphasis on: public organizations and laws; human resource management: research, assessment, training, improvement and career, awards and incentives, dismissal; main differences between private and public HRM.

Researcher and Adjunct professor, Department: Management (Sept 2014 – Lug 2022)
Business Organization, eCampus University, MBA
Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management.

Researcher and Adjunct professor, Department: Management (Sept 2014 – Lug 2022)
Business process management, eCampus University, MBA
Lectures and on-site programs, emphasis on business process management, improvement and reengineering; total quality management; ICT and organizational communication; civil management.

Contract professor, Department: Sport Management (Sept 2014 – Lug 2020)
Project management, eCampus University, Bachelor Degree in Communication Sciences
Lectures and on-site programs, emphasis on Sport management, different tools of project management, skill

Contract professor, Department: Psychology (Sept 2014 – Lug 2020)
Business organization, eCampus University,
Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management; triple sustainability

Contract professor, Department: Economy (Sept 2008 – Lug 2015)
Business Organization Management, eCampus University
Lectures and on-site programs, emphasis on organizational culture, structures and strategies; functional management; human resources management; project management; stakeholder theory

Contract professor, Department: Economy (Sept 2008 – Lug 2015)
Corporate social responsibility, eCampus University

Lectures and on-site programs, emphasis on business administration, structures and strategies; organizational functions, corporate social responsibility, civil economy enterprises, six capitals, impact evaluation

Contract professor, Department: Economy (Sept 2008 – Lug 2015)

Human resources management, eCampus University

Lectures and on-site programs, emphasis on HRM process; motivations, skills, multiple intelligences and knowledge; stress and work problems, conflict and diversity management.

OSTRAVA'S UNIVERSITY

Chiasso's site, SWITZERLAND

Contract professor, Department: Medicine - Physiotherapy (Sept 2021 – present)

Management of health system, Ostrava's University

Lectures and on-site programs, emphasis on needs analysis, health organizational process; managerial skills, territorial network; the role of ICT and telemedicine.

Contract professor, Department: Medicine - Physiotherapy (Sept 2022 – present)

Health quality management and security, Ostrava's University

Lectures and on-site programs, emphasis on needs analysis, health quality process, certification and continuous improvement; the role of ICT

ACADEMY OF FINE ARTS

Verona, ITALY

Contract professor, Department: Design (Sept 2015 – Lug 2023)

Business Organization Logic, Verona Academy of Fine Arts, Master in Design

Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management; triple sustainability

PONTIFICIAN UNIVERSITY

Rome, VATICAN STATE

Contract professor, Department: Economy (Jan 2021 – Lug 2021)

Corporate social responsibility, Antonianum University

Lectures and on-site programs, emphasis on business administration, structures and strategies; organizational functions, corporate social responsibility, civil economy enterprises, six capitals, impact evaluation

Contract professor, Department: Management (Sept 2020 – Lug 2022)

Management of social enterprises, Sophia University, Master MAGIS

Lectures and on-site programs, emphasis on social business administration, social innovation, structures and strategies; organizational functions and community, civil economy paradigm, civil economy enterprises, social value and impact evaluation.

MEDITERRANEAN UNIVERSITY

Reggio Calabria, ITALY

Contract professor, Department: Management (Sept 2019 – Lug 2020)
Management and Impact evaluation, Mediterranean University (RC) and Civil Economy School, Master in Civil Economy
Lectures and on-site programs, emphasis on Civil Economy paradigm; Triple sustainability; Social innovation, Network organization, Impact evaluation.

UNIVERMANTOVA FOUNDATION

Mantova, ITALY

Contract professor, Department: Design (Sept 2018 – Lug 2021)
Business Organization, UniverMantova Foundation, Science of linguistic mediation
Lectures and on-site programs, emphasis on organizational culture, structures and strategies; organizational change and conflicts; human resources management; project management; triple sustainability

CIVIL ECONOMY SCHOOL

Incisa Valdarno, ITALY

Contract professor (Sept 2013 – present)
High educational program; Civil economy school
Lectures and on-site programs, emphasis on: corporate social responsibility; Impact evaluation; Value management; Cooperative management; Relational Uman and Narrative capitals.

TEACHING INTERESTS

Human resources management; Organizational behaviour; Digital transformation; Business management; Sustainability and Impact evaluation; Organizational network for commons.

LEADERSHIP AND SERVICE

Leadership and Service activity list in the following formula: *Title, Organization, Department, Service, and Year*

Member of the Directors' board (2010 – 2016) and Scientific committee member Civil Economy school, 2010 - present

Member of the Committee for the promotion of social enterprise and the strengthening of the social and solidarity economy of the Ministry of Labour and Social Policies (Lug 2020 – Mar 2021)

Member of the steering committee of the VerSo Association – Sustainable Verona (Feb 2020 – June 2023)

Member of the scientific committee of the Authentic Villages Association (Jan, 2025 – present)

Member of the editorial board of the journal Sviluppo e organizzazione (Este editore)

Member of the Reviewer committee of the international journal "Electronic Journal of eGovernment" (Jan2015 - Dec 2016).

Member of the Study Committee on "Humanization within Hospital Facilities" of the Fileremo Bioethics Center (Perugia).

Member of the scientific committee of the Research Center for Learning and the Right to Study (CRAD) of the University of eCampus since 2015.

Member of the scientific committee of the Economics area of the journal "Scienze e Ricerche" (ISSN 2283-5873 since Jan 2015).

Member of the scientific committee of the series "Psychology and communication in healthcare", Libellula editions, director Venusia Covelli, since 2016.

Member of the scientific committee of the "Human Questions" series, of the Research Center for Learning and the Right to Study of the University of eCampus, since 2019

Member of the Editorial Board of the series "Methodology of Human and Social Sciences", Armando editore, Rome since 2020

Member of the Editorial Board of the "Ermeneutica" series, Mimesis editore, Milan since 2020

Member since 2020 of the Editorial Committee of the series "Publications of Ce.Di.S - Center for Studies and Research on Law Policies and Development of the Production System and Services", Giuffrè Francis Lefebvre editore, Milan

Member of the scientific committee of the National Festival of Civil Economy, directed by prof. Becchetti, Florence: I ed. 29 to 31 March 2019; II ed. on 25, 26 and 27 September 2020; III ed. on 24, 25 and 26 September 2021.

Member of the scientific committee of the HUB of the territory for the Regeneration of Emilia-Romagna, an association that brings together companies, universities, research centers, local authorities, associations, foundations and citizens united by the same values and eager to create a new perspective of revitalization and development of the territory of Emilia-Romagna according to sustainable, innovative and supportive models (January 2021 - December 2023).

PROFESSIONAL EXPERIENCE

Member of Doctorial committee "Medium and mediality) of eCampus University (2019 – present) and of Joint Teacher-Student Committee (Sept 2018 – present)

Collaboration with Luigino Bruni and Dalila de Lazzaro on a research of the School of Civil Economics on RUN Capital (relational – human – narrative), commissioned by Relazionesimo (March 2025 – present)

Collaboration in the Jean Monnet project "History of European values and the Charter of Fundamental Rights of the European Union" (StoValUE), directed by Prof. Mita and co-funded by the EU for the three-year period 2022-2025 under the "Erasmus Plus – Jean Monnet Actions" program, aimed at supporting activities of excellence in teaching and research on topics related to the process and policies of European integration. In

particular, it deals with the role of business organizations, whose culture is based on the values of the Civil Economy, in the protection of EU fundamental rights and in the evaluation of their impact in this direction (Jan 2023 – present)

Collaboration in the Jean Monnet 101085786 — EU Values — ERASMUS-JMO-2022-NETWORKS project, directed by Prof. Castaldi, to prepare a syllabus and teaching material of European civic education for high schools for the beginning of the 2023-2024 school year. of the partner schools and train teachers. Title of the lessons: Sustainable Development for the common good (March 2023, Dec 2025)

Scientific coordinator of the joint research group aimed at mapping and evaluating the impacts of companies on the Italian and Argentine territory which, through organizational and inter-organizational choices, express an adherence to the principles of social and environmental responsibility, Some Italian realities participate in this research project including IT2, leader, the European Center for Education and Training (CEFAL), MCL and some Argentine realities, in particular the Faculty of Economic and Social Sciences of the National University of Mar del Plata, (UNMDP, prof. Ana Maria Biasone), the Network of Professionals and Technicians of Emilia Romagna, extension center of the University of Mar del Plata (RED PROTER), the Argentine Federation of Entities of Emilia Romagna (FAEER), the Association of New Generations and Entrepreneurs of Emilia Romagna (ANGEER).

This project was the winner of the Emilia-Romagna Region's Call for Proposals which regulates the measure, criteria and procedures for the granting of contributions to Associations and Federations among Emilia-Romagna in the world registered in the list referred to in art. 14, paragraph 2, Regional Law 5/2015 for the implementation, in the year 2021, of ordinary activities in order to strengthen their organizational structures and attractiveness to young people (October 2021 - December 2023).

Research group of the University of Verona of the project "DIGITAL TRACEABILITY OF THE SUPPLY CHAIN – creating collaborative business relationships for the sustainable development of the territory" of which Professor Cecilia Rossignoli is the scientific director, winner of the selection of the Research & Development Call at the Cariverona Foundation which includes 4 phases: the Analysis of theoretical frameworks and international standards proposing indicators for the measurement of sustainability in the individual organizations and supply chain transactions, the Analysis and mapping of supply chain relationships (social network analysis) and the implications in terms of sustainability of the supply chain, the Definition of a model for the assessment of the social and environmental impacts of the supply chain on the basis of the previous analyses, containing a selection of indicators measurable at the individual and supply chain/network level and the Application of the proposed evaluation model to one or more supply chains, with the aim of testing their validity and technical applicability (platform). In particular, by virtue of its experience and certification on the topic of organizational impacts, coordination of the third and fourth phases (October 2020 – Dec 2023).

Scientific manager to carry out research, design and consultancy activities. and training in the field of Reorganization by Processes of the CEFAL Emilia Romagna body and the management of consequent personnel (BPI and HRM) characterized by a

managerial, strategic and people enhancement approach. The contribution consists of the collection and analysis of data, formulation of proposals and initiatives, with individual and team accompaniment and training courses, aimed at contributing to development strategies, a more efficient and effective organization, the enhancement of human resources, the exchange of ideas and experiences between subjects involved in the management, dissemination and use of information and communication technologies for the growth of the system, articulated in a series of activities and objectives that are intended to be pursued (January 2020 – December 2023).

Coordination for the School of Civil Economics of a research group on the Social Impact Assessment of organizations in the Lecco area, as part of the project "Let's give a soul to companies", supported by ApiLecco for its 70th anniversary, in partnership with the eCampus University. He then drew up the report to be included in the social report (March 2029 – December 2019).

Coordination of the social impact assessment of the project "Anch'io sono capace" of the non-profit association La grande sfida, funded by Cariverona, from stakeholder engagement to data analysis and report writing, coordinating researchers (October 2017 – December 2019).

Participation in the activities of the working group organized by the Veneto Region in order to carry out a research in the first half of 2013 concerning the mapping of the resources, the procedures of the associations that deal with the recovery of surpluses aimed at their reorganization and systemization on the regional territory to make them more efficient, also following the introduction of an IT and network tool Partners: Veneto Region, Food Bank, ACLI, Italian Red Cross. Sabrina Bonomi's participation in the research group is explicitly mentioned in the founding document. The research group produced a research paper entitled "The reorganization of food aid in the Veneto Region" presented at a workshop of the European Social Network - of which the Veneto Region is a member - and at a conference on sustainable systems organized by the AUSL of Verona and sponsored by the FAO, (of which the candidate was also a member of the scientific secretariat), the drafting of a document presented in October 2013 to the third Regional Commission. This participation allowed the candidate to collect numerous data which, once she became a researcher, were used for the drafting of scientific publications (July 2012 - December 2014).

Participation in a working group for a participatory research requested by the Abele Group of Turin; the candidate was part of the group coordinated by Professor Campedelli, contributing in particular to the part concerning the changes in the production system, the rules of democratic participation and the conception of the common good, the governance of the labor market and companies (in particular financial) in a perspective of equity for people and sustainable development for the territory. The result was a document presented over the two days at the national level. He collaborated in the drafting of the document "Notes for a participatory research between being the engine of dreams and giving life to new social undertakings" and in the two-day discussion on the topic (February 2012 – April 2013).

ORGANIZATION/COMPANY

ITALY

Impact assessor and civil management consultant, researcher in impact evaluation
Civil Economy school (2018 – present)

Senior consultant and trainer for soft and managerial skill assesment and
development with PerformanSE Italia (ex RisorSe) (2019 – present)

Senior consultant and trainer in family firm’s intergenerational change and business
process improvement (2009 – present)

Project manager at Project Office of ACLI of Verona, collaborating with the
regional ACLI, in particular in the social area, from 2008 to 2014: Management,
promotion and development of the “R.e.b.u.s.” project, about fighting waste by
recovery of food and other goods in a supportive logic, starting in collaboration with
the spin-off of the University Alma Mater studiorum of Bologna, Faculty of
Agriculture, for the course on Agri-Food Economics.- design, promotion and
Management of the “Nessuno escluso” project, about fighting early school-leaving
and promoting social inclusion, especially of migrants, through lessons and after
school activities; management and development of the project “GenerAzioni”, in
collaboration with the ESU [Regional Organization for Rights to University Study],
the University of Verona (Faculty of Education Sciences) and external collaborators
(Project 5020 – Fifty Twenty) design of new projects in collaboration with the ACLI
system, the “Patronato” [Patronage] a microcredit project, “Sportello Salute” health
services.(Sept 2008 - December 2014)

Managing Director of “Agorà srl” real estate firm (July 2009 – December 2012)

Lecturer for professional training courses and businesses’ and SME’s consultant for
Davis & Morgan Consulting (Jan 2006 – Sept, 2008).

Human Resources Manager and Customer services Manager for Agorà SAS, a
leader in the field of contemporary furnishing design, at company headquarters;
selection and training of personnel, as well as creating opportunities for employee
skills development and refresher courses. (Sept 1990 – Sept 1992 and Jan 1996 –
Dec 2005)

Employee at marketing department and (before) at Logistic department at Stilwood
Italy srl, a manufacturer in the furnishings industry (Sept 1992 – Dec 1996)

TECHNICAL SKILLS

Human resource management and development; Innovation and change
management; Team management; Research; Teaching; Public speaking.

PUBLICATIONS

58. Grillo, M., & Bonomi, S.. The metaverse and the fashion sector: new sales channel, interaction model or digital transformation? (with acceptance letter, in the process of being published)
57. Bonomi S. (2025) Dare un senso all'agire delle imprese: uno sguardo civile sulla valutazione d'impatto, *Impresa Progetto - Electronic Journal of Management*, n. 2
56. Bonomi S. (2024) "Le società benefit", in Bruni L., Zamagni S. (a cura di) "Dizionario dell'Economia civile. Nuovi sviluppi". Città nuova ed.
55. Cristofaro C.L., Bonomi S. e Melina A.M. (2024) "Carriere in rosa: il diversity management nelle aziende sanitarie", *Sviluppo & Organizzazione*, n. 316 Maggio/Giugno 24 Q4 GEV
54. Bonomi S., Gaiardoni P. e Cristoforo C.L. (2024) "La multiculturalità come valore aggiunto nelle imprese di questo tempo". In Marcelli A. (a cura di) in *Impresa e Innovazione*. Studium ed.
53. Zoppelletto A., Bonomi S. e Fierro P. (2024) "Sustainability-oriented information systems to support a network's sustainability transition: lights and shadows", in Braccini A, Ricciardi F. e Virili F. *Digital (Eco) Systems and Societal Challenges: New Scenarios for Organizing – Lecture Notes in Information Systems and Organisation (LNISO) – Springer (Ch)*
52. Mele S, Bonomi S., Cinotti G. "Is ICT innovating doctor-young patient relationships in chronic diseases? Two case studies before e during the pandemic.", *MECOSAN Special issue ISSN 1121-6921, ISSN 2384-8804, 2023, 125 DOI: 10.3280/ mesa2023-125oa16830 Q2 GEV*
51. Bonomi S, Cristoforo C.L., De Simone S., Badr N.G. e Ventura M.. (2023) "Innovation development and digital technologies for sustainable healthcare ecosystems.", *Editoriale Special issue di MECOSAN ISSN 1121-6921, ISSN 2384-8804, 2023, 125 DOI: 10.3280/ mesa2023-125oa16830*
50. Grillo M., Bonomi S., (2024) "The metaverse: digital innovation in the fashion industry. A systematic literature review." in Braccini A., Pallud J. and Pennarola F. (eds) "Technologies for digital transformation: moving towards the future of organisations". *Lecture Notes in Information Systems and Organisation (LNISO) – Springer (Ch)*
49. Bonomi S. (2023) "Quadro teorico" (cap.2) in Rossignoli C. (a cura di), *Tracciabilità digitale di filiera: Creare relazioni aziendali collaborative per lo sviluppo sostenibile del territorio | FrancoAngeli Series – Open Access*
48. Bonomi S., Giorgetti A. (2023) "The sense of impact assessment through the lens of Civil Economy". in *Impresa e progetto Electronic Journal of Management*. n 1, 2023. DOI: 10.15167/1824-3576/IPEJM2023.1.1545 Q2 GEV MA
47. Mele S., Bonomi S., and Cristofaro C.L. (2023). "Manage Integrated Social Health for a Sustainable Health Home Care Model" in Lerro A., Carlucci D. and Schiuma G. "Proceeding of IFKAD2023. Managing Knowledge for sustainability Distribution. Matera 7-9 June. Institute of Knowledge Asset Management. ISBN 978-88-96687-16-1; ISSN 2280-787
46. Cristofaro, C. L., Bonomi, S., & Reina, R. (2023). Tacit Knowledge and Skills Transfer in Family Business During Generational Succession. In *ECKM 2023 24th*

European Conference on Knowledge Management Vol 1. Academic Conferences and publishing limited.

45. Grillo M., Bonomi S. (2023) "Digital Transformation in the Fashion Industry: Metaverse as an Additional Business Platform or a New Innovative Stakeholder Interaction" Model. In Lerro A., Carlucci D. and Schiuma G. "Proceeding of IFKAD2023. Managing Knowledge for sustainability Distribution. Matera 7-9 June. Institute of Knowledge Asset Management. ISBN 978-88-96687-16-1; ISSN 2280-787X

44. Pentassuglia L., Bonomi S., and Rossignoli C. (2023) "Digital transformation in the pharmaceutical sector: an Italian overview" in Dal Zotto C., Omidi A., and Aoun G., (a cura di) "Managing an inclusive digital transformation". Lecture Notes in Information Systems and Organisation (LNISO). Vol.60, Ch.17 Springer ed doi: 978-3-031-24774-3, issn 534425

43. Bonomi S. (2022) "Chief value Officer and Impact Assessor: competencies, tools, and technologies for new organizational roles" - Rivista di ricerca e didattica digitale - Vol. 4. n 2-2022, pp.70-99 – Studium editore – ISSN 2785-3977

42. Bonomi S., Grillo M. (2022) "Il metaverso e la digital innovation nel settore della moda. Una revisione della letteratura" – Rivista di ricerca e didattica digitale Vol. 4. n 2-2022, pp.70-99 – Studium editore ISSN 2785-3977

41. Cristofaro, C. L., Bonomi, S., Reina, R., & Ventura, M. (2022). "Tacit Knowledge Transfer in Family Firms During Generational Succession". 23rd European Conference on Knowledge Management Proceedings Vol 1 (pp. 245-251). Academic Conferences and publishing limited. UK

40. Bonomi S., Sarti D., and Torre T "Supporting smart workers during a pandemic. Learnt lesson from a case study." in Cuel, R., Ponte, D., Virili, F. (a cura di) "Exploring Digital Resilience. Challenges for People and Organisations" Lecture Notes in Information Systems and Organisation (LNISO). Springer ed (2022)

39. Bonomi S., Ricciardi F., Rossignoli C. e Zardini A (2021) "Cocreating resilient hybrids: the bridging power of social enterprises' organizational logics" in International Journal of Entrepreneurial Behavior & Research. pp.1-26 (RIVISTA Classe A - AREA B13 ANVUR – Q1GEV mA)

38. Bonomi S. (2020) "Introduction" in Fasce M. "Design and organisational strategies of a freight forwarding 2.0 model. The case of a. hartrodt, Portugal Lda" – Youcanprint, Lecce – (ISBN 979-12-20311-66-3)

37. Bonomi S. – Nitti P., a cura di (2020) – "Competenze digitali e innovazione" – Studium editore, Cerbara di Città di Castello (PG). (ISSN 2724-1009, ISBN 978-88-99978-32-7)

36. Bonomi S. (2020) "La formazione all'imprenditorialità e alla managerialità: soft, digital skill e il caso degli hackaton" – in Bonomi S. & Nitti P. "Competenze digitali e innovazione", Studium editore, Perugia, pp.167-186

35. Bonomi S. (2020) "Smart working, smart organization, smart skill" – in Bonomi S. & Nitti P. "Competenze digitali e innovazione", Studium editore, Perugia 2020, pp.213-236

34. Zamagni S., Bonomi S., Dorigatti M., (2020) "Fa tutto lo Stato o fa tutto il mercato? Quale ruolo per la società civile?" in Pensare il domani. Undici dialoghi ai tempi del Covid-19. Ecri libri ISBN: 9788865583913

33. Bonomi, S., Piccinelli, N., Rossignoli, C., & Ricciardi, F. (2020). "Web Platform and Corporate Welfare: An Inclusive Organizational Solution". In Baghdadi Y, Harfouche A. and Musso M. "ICT for an Inclusive World" (pp. 75-91). Springer, Cham. (Print ISBN 978-3-030-34268-5)
32. Bonomi S. (2020), "La resilienza degli ecosistemi organizzativi: armonia tra identità, pluralismo e genius loci" In Bolognini S. (a cura di), Prospettiva "Ponte" e Genius Loci. Materiali per una ricerca (pp. 183-192). Sesto San Giovanni (MI): Mimesis.
31. Bonomi, S., Sarti, D., Torre, T. (2019) – "Creating a collaborative network for welfare services. A knowledge-based perspective" - Journal of Business Research - Elsevier (ISSN: 0148-2963; RIVISTA CLASSE A - AREA B13 ANVUR)
30. Bonomi, S., Mele, S., & Terzi, G. (2019). ICT in Health-Care Organizations as A Patient Oriented Service: The Gamma Case. In ITAIS & MCIS Proceedings 2019. 978-88-6685-019-9
29. Bonomi S. (2019) – "La sussidiarietà inter-organizzativa per l'umanizzazione della sanità". in Giacomini, N., Poles G.: "Conoscere, comprendere e curare. Uno sguardo psicosociale sulle cure palliative". IUSVE – Studi & ricerche - pp.175-180 Libreriauniversitaria.it (ISBN 8833591581)
28. Bullini Orlandi, L., De Martino, E., Rossignoli, C., & Bonomi, S. (2019). "Strategic Value of Agricultural Business Networks in Sustaining Common Goods". Sustainability, 11(21), 5986. (ISSN 2071-1050; RIVISTA Classe B AREA B13 ANVUR, fascia A GEV)
27. Bonomi S. (2019) – "Le organizzazioni ibride: un ponte per la tutela dei beni comuni" in Bolognini S. (a cura di) Ermeneutica del Ponte. Materiali per una ricerca. Mimesis. Ed. ISBN-10: 885755340X ISBN-13: 978885755340
26. Bonomi S., Sarti D., Torre T., Fedrigo S. (2019) "Identity and pluralism: studying the experience of a public network aimed at redesigning social services" in Impresa e Progetto, Electronic Journal of Management, 1, 10.15167/1824-3576/IPEJM2019.1.1190 (RivISTA Area B13 ANVUR)
25. Bonomi, S., Ricciardi, F., & Rossignoli, C. (2019) "ICT in a Collaborative Network to Improve Quality of Life: A Case of Fruit and Vegetables Re-use". In Baghdadi Y. and Harfouche A., ICT for a Better Life and a Better World (pp. 51-67). Springer, Cham., 2018 (ISBN 3030107361)
24. Bonomi S., Fedrigo S. (2019) – "L'evoluzione adattiva delle risorse umane nella p.a. per il bene comune: un caso di relazioni inter organizzative in sussidiarietà circolare in sei comuni della Marca Trevigiana", in RU - Risorse Umane nella Pubblica Amministrazione, Maggioli Editore – 1, pp.22-28, ISSN 1723-9877 (Rivista AREA B13 ANVUR)
23. Bonomi S., Piva F., Rossignoli C., and Ricciardi F. (2019). "Crowdsourcing platforms as multivocal inscriptions? How open innovation intermediaries (could) address tensions between co-creation actors" in Lazzazzara A., Ricciardi F., and Za S. "Living in the digital ecosystem: technologies, organizations and human agency", ITHUM ed. (ISBN 978-88-6685-014-4)
22. Moggi S., Bonomi S., Ricciardi F. (2018), "Against Food Waste: CSR for the Social and Environmental Impact through a Network-Based Organizational Model",

Sustainability, 10, 3515; doi:10.3390/su10103515 (RiVISTA fascia B AREA B13 ANVUR, fascia A GEV)

21. Rossignoli C., Ricciardi F., Bonomi S., (2018) “Organizing for commons enabling decision making under conflicting institutional logics in social entrepreneurship”, *Group Decision and Negotiation*, Springer ed. NY – Vol.27-3 doi: 10.1007/s10726-018-9564-z <http://rdcu.be/HtDk> (RIVISTA CLASSE A AREA B13 ANVUR)

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18. Bonomi S., Ricciardi F. (2017): “Trasformare lo spreco alimentare in risorsa sociale: Una soluzione organizzativa” in *Impresa e Progetto*, *Electronic Journal of Management*, Special Issue “Change between reality and appearance” – 2017-2, pp. (ISSN 1824 – 3576, RiVISTA AREA B13 ANVUR)

17. Bonomi S., Rossignoli C., Ricciardi F. (2017) “The emergence of adaptive management as a key success factor in science & technology parks: an Italian case”. In: *Towards a New Architecture of Knowledge: Big Data, Culture and Creativity. Proceedings 11th International Forum on Knowledge Asset Dynamics (IFKAD 2016)*, Dresden, Germany, June 15-17 (ISBN 978-88-96687-09-3).

16. Ricciardi F., Zardini A. and Bonomi S., (2017) “IT managers’ relations and value creation: complementary insights from four theoretical standpoints” in *LNIS*, Springer. (doi: 10.1007/978-3-319-62051-0_9)

15. Bonomi S., Ricciardi F. and Rossignoli C.,(2017) “Service ecosystems for the common good: a case of non-profit network organization” in Za S., Dragoicea M. and Cavallari M. - *Exploring service science* – Springer Ed. (ISBN: 978-3-319-56925-3, doi: 10.1007/978-3-319-14980-6_3)

14. Bonomi S., (2016) “Food and knowledge sharing in una rete di relazioni organizzative tra pubblico, privato e non profit” in Bassoli e Polizzi (a cura di) “Le politiche della condivisione. La sharing economy incontra il pubblico” – Giuffè editore, Milano (ISBN: 9788814215698)

13. Bonomi S., Moggi S., e Ricciardi F. (2016): “Innovation for sustainable development by educating the local community: the case of an Italian project of food waste prevention.” in Dragoicea M., Borangiu T.: *Exploring service science* – Springer Ed. (doi: 10.1007/978-3-319-32689-4_54)

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11. Bonomi S., Ricciardi F. e Rossignoli C. (2016) “Organizational engines for smart territorial network: the case of an initiative for food waste reduction” in Dascenzo F. et al. (a cura di) “Blurring the boundaries through digital innovation. Individual,

organizational, and societal challenges” LNISO - Springer ed. (ISBN: 978-3-319-38973-8, doi: 10.1007/978-3-319-38974-5_19)

10. Bonomi S. and Moggi S. (2016): “Educare la comunità locale alla prevenzione dello spreco alimentare: il caso di un progetto innovativo di sussidiarietà circolare” – in Atti del convegno “Stili di vita ed educazione alimentare dall’infanzia all’età matura - Giuffrè Editore (ISBN: 9788814212833)

9. Bonomi S.: (2016) “EHR: a comparison among some European countries” in Harfouche A. and Ricciardi F. Information and Communication Technologies in Organizations and Society. Past, Present and Future Issues – Springer Ed. (ISBN: 978-3-319-28906-9, doi: 10.1007/978-3-319-28907-6)

8. Dameri R.P., Rossignoli C., Bonomi S. (2015) – ‘How to govern Smart Cities? Empirical Evidences From Italy’ – Proceedings of the 15th European Conference on eGovernment: ECEG2015, Edited by Adams C., p 61-69, Academic Conferences Limited ed. ISBN 978-1-910810-19-4

7. Bonomi S., Zardini A., Rossignoli C., Dameri P.R. (2015) – “E-Health and Value Co-creation: The Case of Electronic Medical Record in an Italian Academic Integrated Hospital” - Exploring Services Science, Springer ed. (ISBN: 978-3-319-14979-0, doi: 10.1007/978-3-319-14980-6)

6. Bonomi S., Za S., De Marco M., Rossignoli C. (2015) – “Knowledge sharing and value co-creation: designing a Service System for fostering inter-generational cooperation” - Exploring Services Science, Springer ed.

5. Bonomi S., Ricciardi F. and Rossignoli C. (2015): “The intergenerational knowledge sharing: an italian case study of a platform for improving employment and training”, Conference book of proceedings of 8th Annual Conference of the EuroMed Academy of Business (ISBN: 978-9963-711-37-6)

4. Bonomi S., Oppici F, Tommasi M. (2014): “R.e.b.u.s. – The recovery of goods for social use” – in Proceedings of X National Conference SIPCO, Alma Mater Studiorum, University of Bologna, Cesena 19-21 June.

3. Bonomi S, Ricci M, Tommasi M. (2014): “The relationships between different organizational units for the development of an integrated strategy to reduce food waste and waste management” – in Proceeding for SUM Symposium of Urban Mining, Bergamo, 19-21 May – CISA publisher. ISBN 9788862650311

2. Bonomi S., Marcanti M., Oppici F. (2013) “Le formiche e l’elefante. Una ricerca-azione in sussidiarietà circolare”, Aracne Editrice, Roma 2014. ISBN 978-88-548-6833-5 – (A preliminary version of this research was presented by paper peer reviewed at the IX National Conference “Prevention in School and Community: Smart community”, SIPCO, University of Padova, July 2013)

1. Bonomi S., Roi P. (2012, II ed.2014) “Il management dell’impresa sociale” (eng.trad. Management of social enterprise”, Aracne Editrice, Roma. ISBN: 978-88-548-5627-1 –

PRESENTATIONS

48. March 2025, 4: Universidad Popular Autónoma del Estado de Puebla, UPAEP, Facultad de Contaduría y Finanzas, speech entitled "Empresas responsables del mercado civil"
47. January 2025, 31: Rome, Lumsa University, II HEIRS conference – Speech entitled: Sustainability Reporting and Spirituality
46. January 2025, 31: Rome, Lumsa University, II HEIRS conference – Speech entitled: Impact Evaluation to Give a Civil Meaning to Enterprises' Actions
45. January 2025, 31: Rome, Lumsa University, II HEIRS conference – Speech entitled: Spirituality for a civil and sustainable management
44. October 2024, 12: Pavia, XXI ITAIS – Speech entitled: Metaverse: an environmental sustainability tool in the fashion sector?
43. October 2023, 14: Turin, XX ITAIS – Speech entitled: "The metaverse and the fashion sector: new sales channel, interaction model or digital transformation?"
42. October 2022, 15: Catanzaro, XIX ITAIS – Speech entitled: "The metaverse: digital innovation in the fashion sector. A literature review".
41. May 2022, 26 and 27: Brescia, WOA – Managing the unexpected. Speech entitled: "Multiculturalism during pandemic, an added value for the company".
40. May 2022, 12: Puebla, Facultad de Economía de la Universidad Popular Autónoma del Estado de Puebla, UPAEP, Opening speech of the academic semester entitled "Le imprese "civili" Università di Puebla, diretta dalla prof.ssa María Teresa Herrera Rendón
39. October 2021, 15 and 16: Trento, XVIII ITAIS – Speech entitled: "Supporting smart workers during a pandemic. Lesson learnt from a case study".
38. September 2021: Genoa, WOA - Organizing for what? meaning and purpose in human action. Speech entitled: "The sense of impact assessment for "civil" organizations: from continuous improvement to hybridization"
37. April 2021: Puebla y Online, Universitat de Puebla, Congreso de Economía: Economía civil Y Bien Común. Speech entitled: "Human resources: works, relational goods and team management"
36. November 2020: Paris and Online, University Paris La Defense, ICTO 2020 Smart Technologies for an inclusive world - Speech entitled "Digital transformation in the pharmaceutical sector: an Italian overview"
35. October 2020: Pescara and Online, G.D'Annunzio University of Chieti-Pescara, ITAIS 2020 XVII Conference – Speech entitled "Technology and doctor-patient relationships: an organizational change in chronic pediatric diseases"
34. July 2020: Ankara and Online, Human rights and Equality institution of Turkey, International Summer School of "Business and Human Rights", speech entitled: "Business and human rights"
33. February 2020: Milan, University of Milan, WOA2020 – Will employees dream of electric sheep? Impacts of digital technologies within and beyond the workplace? – Speech entitled: "Chief Value Officer and impact assessor: competences, tools and technologies for new organizational roles"
32. October 2019: Naples, Parthenope University, XVI ITAIS ed MCIS Conferences, speech entitled: "ICT in health-care organizations as a patient-oriented service: the gamma case"

31. July 2019: Novedrate (Co), eCampus University, International Summer School of “Business and Human Rights”, speech entitled: “Business and human rights”
30. June 2019: Verona, University of Verona, INEKA (Innovation and Knowledge Academy) conference, speech entitled: “Creating a collaborative network for welfare services. A knowledge creation perspective”
29. February 2019: Palermo, Department of economics business and statistics dell’Università di Palermo, WOA – Identity and Pluralism across Organizational Studies and practices, 2019 – Speech entitled: “Identity and pluralism: studying the experience of a public network aimed at redesigning social services”
28. October 2018: Pavia, University of Pavia, XV ITAIS Conference “Living the digital ecosystem: technologies, organizations and human agency” – Speech entitled: “Crowdsourcing platforms as multivocal inscriptions? How open innovation intermediaries (could) address tensions between co-creation actors”
27. March 2018: Paris, Polo Universitario Leonard de Vinci, ICTO 2018 – Information and communication technologies for an inclusive world - Speech entitled: “Web Platform and Corporate Welfare: An Organizational Inclusive Solution”.
26. February 2018: Rome, Catholic University, WOA 2018 – The resilient organizations: design, change and innovation in the globalized economy. – Speech entitled: “Network Organizations for Exploration-Based Resilience”
25. October 2017: Milan, Bicocca University, ITAIS XIV Conference of the Italian Chapter of AIS. Speech entitled: “Game with a purpose: can IT create a new form of outsourcing and trigger organizational change?”
24. May 2017: Rome, La Sapienza University, IESS International Conference Exploring Service science 1.7 - Speech entitled: “Service ecosystems for the common good: a case of non-profit network organization”
23. April 2017: Rome, 1st IESE-LUISS Conference on Responsibility, Sustainability and Social Entrepreneurship - Speech entitled: Organizing for Multi-Sided Societal Impact: the Emergence of Hybrid Service Ecosystems”
22. March 2017: Paris, La Nanterre Defense University, ICTO A better world for a better life – Speech entitled: “ICT in collaborative network to improve the quality of life: a case of fruit and vegetables redirection”.
21. February 2017: University of Pisa, WOA Convegno Organizing between reality and appearance in times of change – Speech entitled: “Smart organizations and network for common good. A case of fruit and vegetables recovery”
20. September 2016: Verona, University of Verona, ITAIS XVI Conference of the Italian Chapter of AIS – Speech entitled: “The emergence of adaptive management as a key success factor in science & technology parks: an Italian case”
19. July 2016: University of Naples (Federico II, Parthenope e Seconda), EGOS 32nd Colloquium, (session 35) – Speech entitled: “A configurational approach to paradoxical management, dynamic capabilities, and business model innovation”
18. June 2016: Dresden, International Forum on Knowledge Assets Dynamics – Speech entitled: “The emergence of adaptive management as a key success factor in science & technology parks: an Italian case”

17. May 2016: Bucharest, International Conference IESS 1.6: Session chair at the Technical session n 11 - Service and IT-oriented learning and education systems.
16. May 2016: Bucharest, International Conference on Exploring Service Science 1.6 – Speech entitled: “Innovation for sustainable development by educating the local community”.
15. March 2016: ESB Paris, Information and Communication Technologies and Organizations and Society II – Speech entitled: “Social entrepreneurship and smart organizations: the role of ict-enabled inter-organizational networking”
14. 2015, 9 and 10 October: La Sapienza University, Rome, ITAIS XII Conference of the Italian Chapter of AIS. Reshaping Organizations through Digital and Social Innovation – Speech entitled: “[L¹][SEP]”Organizational engines for smart territorial networks: the case of an initiative for food waste reduction”
13. September 2015: University of Verona, 8th Annual Conference of the EuroMed Academy of Business “[L¹][SEP]”Innovation, entrepreneurship and sustainable value chain in a dynamic environment” – Speech entitled: “The intergenerational knowledge sharing: an italian case study of a platform for improving employment and training”
12. September 2015: University of Calabria, Arcavacata di Rende (Cosenza), Convegno SISP 2015 – Speech entitled “Food sharing tra pubblico, privato e nonprofit”
11. May 2015: University of Padua, WOA Convegno Back to basic. Searching new forms of organizations – Speech entitled: “Inter-organizational relationship: a case of integrated strategy for food waste reduction and organic waste management”.
10. March 2015: ESCE Paris, ICTO Information and Communication Technologies and Organizations and Society – Speech entitled: “The electronic health record: a comparison of some european countries”
9. February 2015: FEUP Universidade do Porto, IESS International Conference Exploring Service science 1.5 – Speech entitled: “Knowledge sharing and value co-creation: designing a Service System for fostering inter-generational cooperation”
8. February 2015: FEUP Universidade do Porto, IESS International Conference Exploring Service science 1.5 – Speech entitled: “E-Health and Value Co-creation: The Case of Electronic Medical Record in an Italian Academic Integrated Hospital”
7. July 2014: Rome, Luiss University: ERCIS – European research centre for Information systems - Doctorial colloquium – Speech entitled: “Knowledge sharing between younger and elderly workers: designing a digital platform for fostering inter-generational cooperation”.
6. June 2014: Cesena, Alma mater studiorum, X Sipco National Conference - Building hospitable and sustainable communities, new challenges for community psychology – Speech entitled “R.e.b.u.s. – recupero eccedenze beni utilizzabili solidalmente. Una possibile risposta”.
5. May 2014: University of Bergamo, Former Monastery of Sant'Agostino, SUM - Symposium on Urban Mining, IWWG - Speech entitled: “Le relazioni tra diverse unità organizzative per lo sviluppo di una strategia integrata di riduzione dello spreco alimentare e gestione dei rifiuti organici”.
4. July 2013: University of Padua, IX National Conference “La prevenzione nella scuola e nella comunità: Smart community” – Intervento dal titolo: “Il progetto Nessuno Escluso:

una ricerca-azione per la prevenzione della dispersione scolastica, privilegiando la collaborazione e la condivisione della rete territoriale”.

3. May 2012: University of Bergamo, Former Monastery of Sant'Agostino: SUM - Symposium on Urban Mining, IWWG - Speech entitled: “La riduzione dei rifiuti alla fonte, in particolare organici, attraverso una struttura dell’associazionismo: valorizzazione attuale e progettualità per lo sviluppo”.

2. May 2011: Bocconi University, Milan: V Scientific Colloquium on Social Enterprise, CERGAS and Irisnetwork - Speech entitled: “La gestione innovativa della complessità territoriale attraverso una struttura dell’associazionismo: le progettualità per lo sviluppo. il caso Acli provinciali di Verona “

1. May 2011: Bocconi University, Milan: V Scientific Colloquium on Social Enterprise – CERGAS and IRISnetwork. Speech entitled: “La necessità di un’interpretazione avanzata dell’organo imprenditoriale: vantaggio competitivo dell’impresa sociale”.